



~ ° " ~ | / ff ƒ ƒ ƒ / ° " ž ƒ ž / ƒ " ~ ! " # ° " ~
ž ƒ \$ % / \$ ƒ ž & ' ' (" ž) # ƒ
in Chicago-Naperville-Elgin, IL-IN-WI

/ fifl flž

ž ! "Ł #ž \$%ž #& "Ł"
(ł) fifl + " * " % ł fl *ž
\$, ł -. / d 1. % % " * 2
3fi4ž
/ fl%) ł flž' / fifl
3fi4 + flž / fl56 - / 0Ł2
& ł % fl5 * " ! # ž
7 --.)" / fifl' 8 + * fl5 * " % ž

6 Occupations

1 MSA

Class of Worker

: / \$ž \$%) 8i2 i Ž

\$, t - . / Q 1. %%"*2

Aggressive Job Posting Demand Over an Average Supply of Regional Jobs



/!#"5fIW")t *O8N85fBQWIM Q
 #ž"4fi Ł"Q **5 >ř" ě ž Gf= fi>
 lf4~H t fl'/fifl'8'Q **5 >ř" fl
 "ř" ě ž žř #ž ° BS~T
 t %) 8i2 t žB9! #8 ě t ř "ř" ~BSi
 ! t ř ~

\$"*f#f15ž"ř "4fi Ł"Q **5 #f
 /!#"5fIW")t *O8N85fBQWIM
 ž QH t fl'/fifl'8'd =#flž'8*2>ř
 2fi *fi--.)"/fifž #ž U~"B" B
 -fP%) "ř = ffiU~"B" P! t ř ~

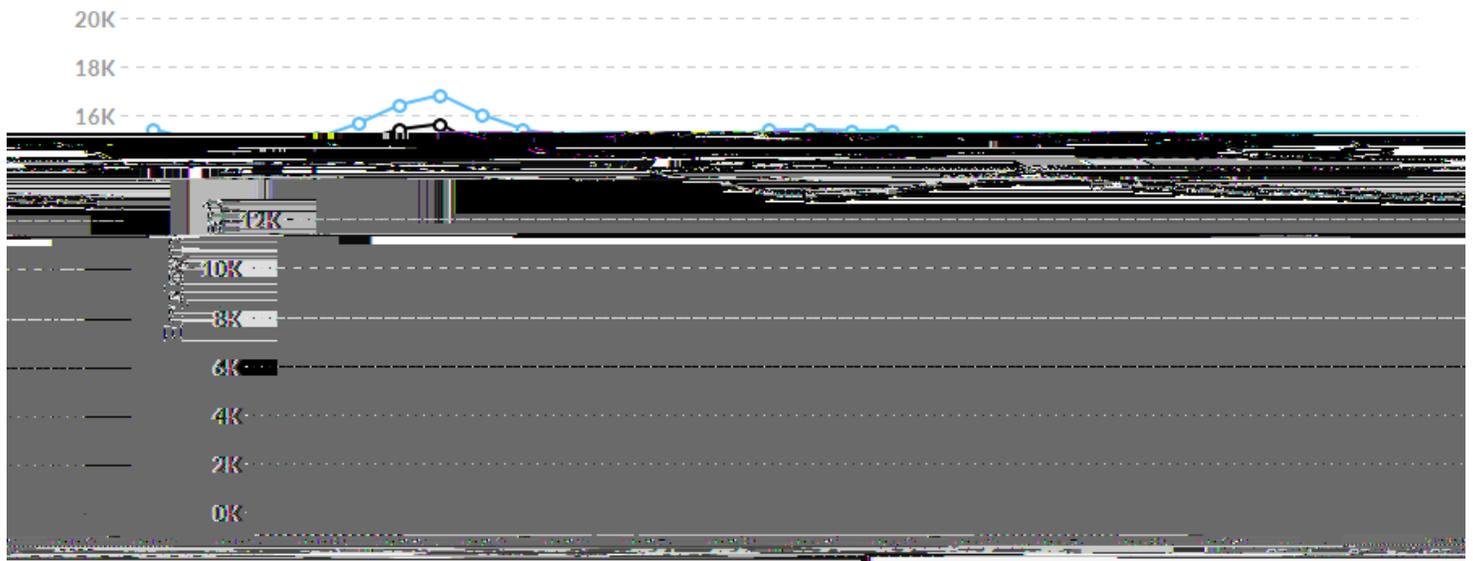
ži4) fž/f15"-/Ož2ž! #8 #f
 /!#"5fIW")t *O8N85fBQWIM
 ž QH t fl'/fifl'8'Q **5 >ř" fl
 "ř" ě ž žř #ž ° Bž P° Tlf4
) fž/f15žV%fB9! #8 ě t ř "ř
 ° Bž P' ! t ř ~

TN"/fifl'8'Q **5 O'8t ž"ř => *Q = 422'Gf15t t fl'/fifl'8'8t >ř" 2fi *fi--.)"/fifž "f= ž-"8f15ž=f9flfi"--fi fl>ř" ě t =# t ř fl t #f
 fiQ **89fř'Gfř-t žř 4 t9 t t fl ě t fl'/fifl"fi= /!#"5fIW")t *O8N85fBQWIM QQ fl ě t *9fř=žB t O'8t ž"ř) ř ž fl ě t fl'/fifl'8'Q **5
 "=-L ž ě = >ř" ř 5fifl žř ~

3i4ž

Regional Employment Is About Equal to the National Average

6fl"G *'5 "š" f>h #žR 12) # "82! "ž" , BS` Tlf4žB9! #8 h+š "š" "BSi !+š`



● /! # "5fiW" A " 8 C "

TN"/fif'8'G *'5 O'8ž "š" => *8 = 42L'Gf15h+ fi'/fif'8O'8+ šf* 2fi * fi-.)"/fifž"fi= ž- "8f15ž=f19f1fi"--fi fl>šf* h+ =# +š fl+ #f
fiQ * "89fi'Gf' - žR 4 h9+ + flh+ fi'/fifl"fi= /! # "5fiW") + *88N8fBOQIN QO flh+ * 9fi'=žh+ + O'8ž "š") + ž flh+ fi'/fif'8'G *'5
"=L žh = šf' +š fifl žR`

/ fP%) † fĹ' / fifl

3fi4 +fiž/ f156- / 0#2



11,069 Unique Job Postings

H t fl %4t * fi> . fiD. t) fiž/ f15ž>fi* ž #žfi4
>fP% 3'fi* ; *' žfi 1t) * ; *'~



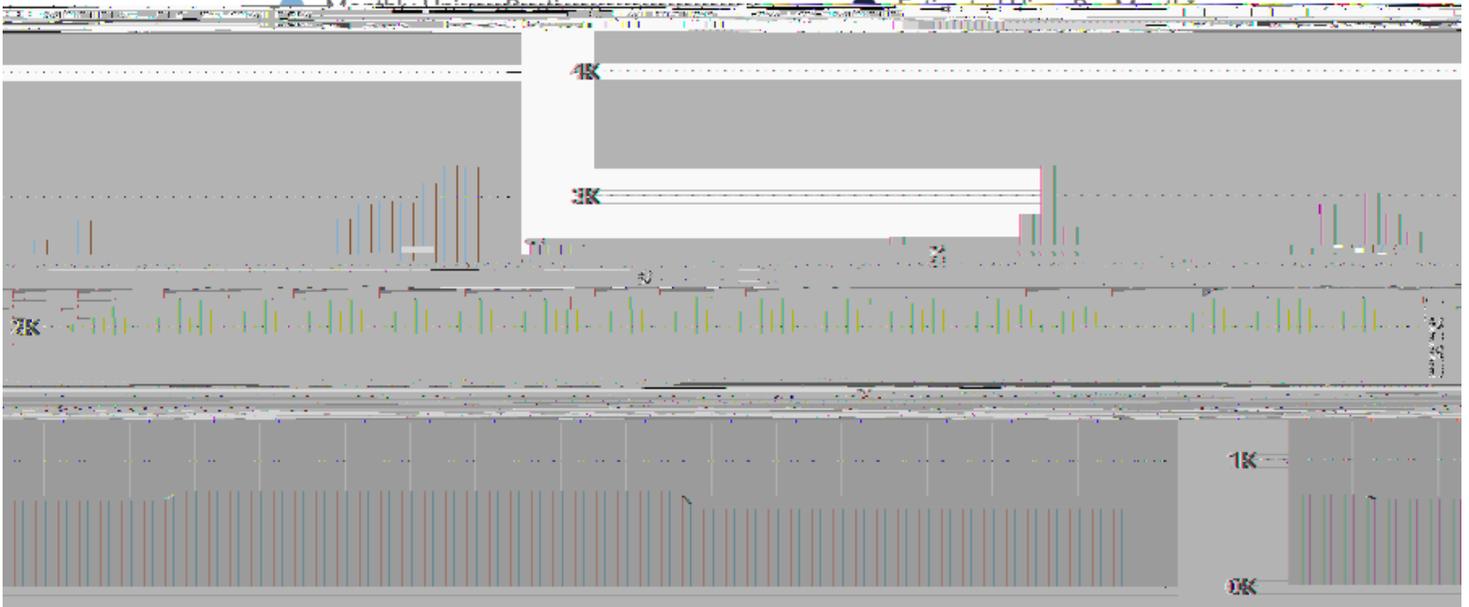
2,974 Employers Competing

688 %) 8i2t *ž #fiž t * 5#fi19! fi) fižt = >fi*
ž #žfi4 >fP% 3'fi* ; *' žfi 1t) * ; *'~



29 Day Median Duration

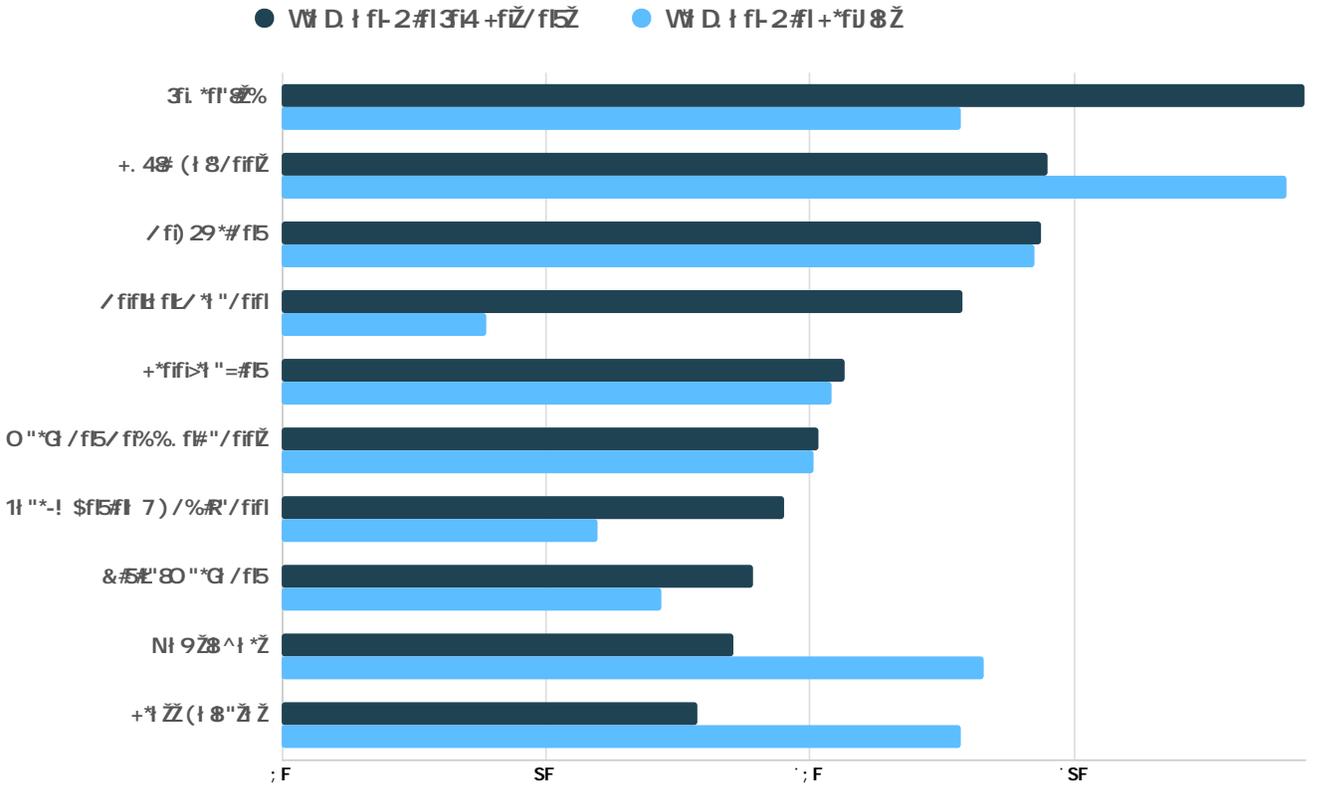
+fiž/ f15= . *"/fifižžt ž' %d "ž9! "žžt2) # "8
#fiž t * 5#fi1



| Occupat on | Avg Monthly Post ngs (Jan 2021 - Sep 2021) | Avg Monthly Hires (Jan 2021 - Sep 2021) |
|--|--|---|
| + . 48 (t 8/fiflZ 1) t -# 8ZLZ | B I E | ° PE |
| H -! f# "8 *# *Z | ; | ~ ~ |
| \$= #f*Z | ° Si | ~ ~ |
| ž *# *Z "f= 6. H f*Z | ° I I | ~ P |
| Nt 9Z6f' 8ZLZB(t) f*H *ZB'f= 3i *f' 8ZLZ | ; | ~ ~ |
| O t =# "f= / fP%. f# " / fiflž f*G *ZB68 7H t * | ~ | ° ~ |

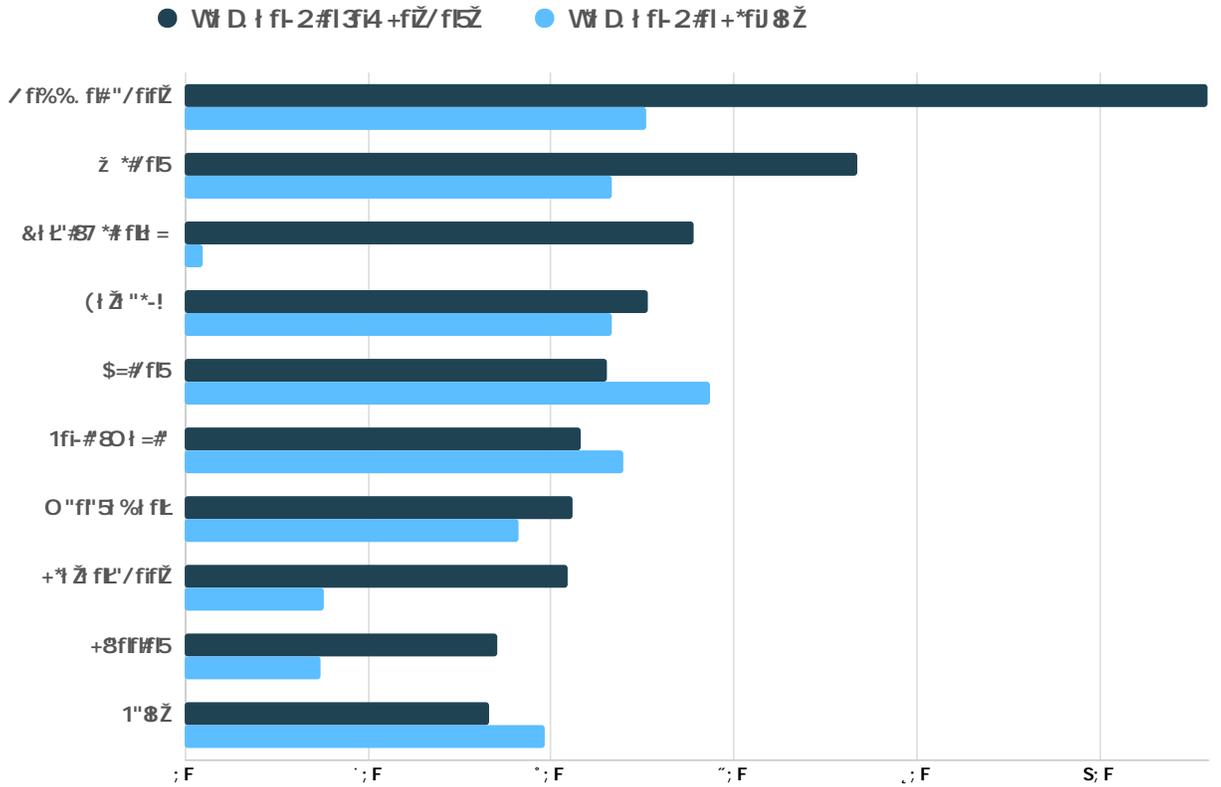
T6! #t ž *t) f*H = 42H t : . " *H *8ž f*Gf* t O=# "L*Z 9! t f" f" f= #. " 8Z 1f- # 8H -. *# 2N. %4 *") t " *Z fifl " -fP%) " fDZL " 2*f#B'f= 9" Ž
fiflH t *t H t D. " *H * 4 f# ~ \$%Ž# #t Ž " *t -" 8. 8H = . Žf15 " -fP% 4#f' / fifl f> \$%Ž# f4Z = "L' Bf f*% " / fifl fifl Ž) " * " / fifl " *H Ž >fP% H t A. *t ".
f b>C' 4f* 1P' / Ž / -Ž YAC1B' f= #f= . ŽL* 2M' Ž = ! #t Ž = "L' >fP% H t / t fLZ Ž A. *t ". ~

Top Hard Skills



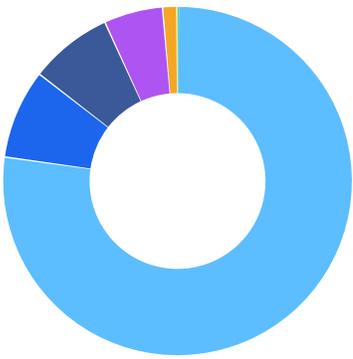
| Skills | Post ngs | % of Total Post ngs | Profiles | % of Total Profiles |
|----------------------------|----------|---------------------|----------|---------------------|
| 3fi *f1'8ž% | "B_~ | "EF | SB^P | "F |
| + . 48 (t 8/fifž | "B;P | "SF | PB"" | "EF |
| / fi) 29*#f15 | "BE" | "F | "B_~ | "F |
| / fifl8 fl/ *1 "/fifl | "B_i | "F | "BE_ | "F |
| +*fifi>1"=#f15 | "BP" | "F | "B_~ | "F |
| O"*G /f15/ fP%. f#"/fifž | "B^S | "F | "B;E | "F |
| 1t"*-! \$f15#l 7)/%R'/fifl | "BSS | "F | "B_~ | "F |
| Ł'80"*G /f15 | EE; | EF | "B_i | "F |
| Nl 9ž8^1 *ž | E_P | EF | SB^P | "F |
| +*fžž(t 8"ž ž | Pi^ | PF | SB"; | "F |

Top Common Skills

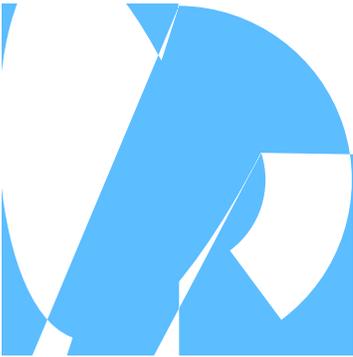


| Skills | Post ngs | % of Total Post ngs | Profiles | % of Total Profiles |
|-----------------|----------|---------------------|----------|---------------------|
| /fp%. f#"/fifž | ~BE~ | ~5% | ~B~E | ~5% |
| ž *#f15 | ~B~P | ~1% | ~B~ | ~1% |
| &ł'ł'ž7 *#f1ł = | ~BP~ | ~0% | ~ | ~0% |
| (ł ž " *-! | ~B~E | ~5% | ~B~ | ~1% |
| \$=#f15 | ~BSP | ~1% | ~BSE | ~1% |
| 1fi-#80ł=# | ~BEP | ~1% | ~B;S | ~1% |
| O"fi'5 %ł flł | ~BS~ | ~1% | ~B~ | ~1% |
| +ł ž flł'/fifž | ~B~ | ~1% | ~B~E | ~1% |
| +8fif15 | ~BPE; | ~1% | ~B~; | ~1% |
| 1"8ž | ~B~E | ~1% | ~PB~; | ~1% |

Occupat on Race/Ethnicity Breakdown



Occupat on Gender Breakdown



6)) t f l = # 6 M & " l ' 1 f i * - t ž " f l = / " 8 . 8 / f i f ž

Local on Quot ent

Č f - " / f i f i D . f i / i f l e y z ž " 9 " 2 f i > D . " f v > 2 f i 5 ! f i 9 - f i f i - i f l e * " t = ") " * / - . 8 * # l e . ž * 2 - 8 ž t * B f i - . .) " / f i f B f i * = i % f i 5 ") ! # 5 * f i) # ž
l " * 5 f i f i " / ž f i 5) " * i = t