

Job Posting Analytics

Emsi Q3 2021 Data Set

October 2021

Illinois

Parameters

Regions:

Code	Description
16980	Chicago-Naperville-Elgin, IL-IN-WI

Minimum Experience Required: Any

Education Level:

Description
Bachelor's degree

Part-Time / Full-Time :

Full-time (> 32 hours)

Keyword Search:

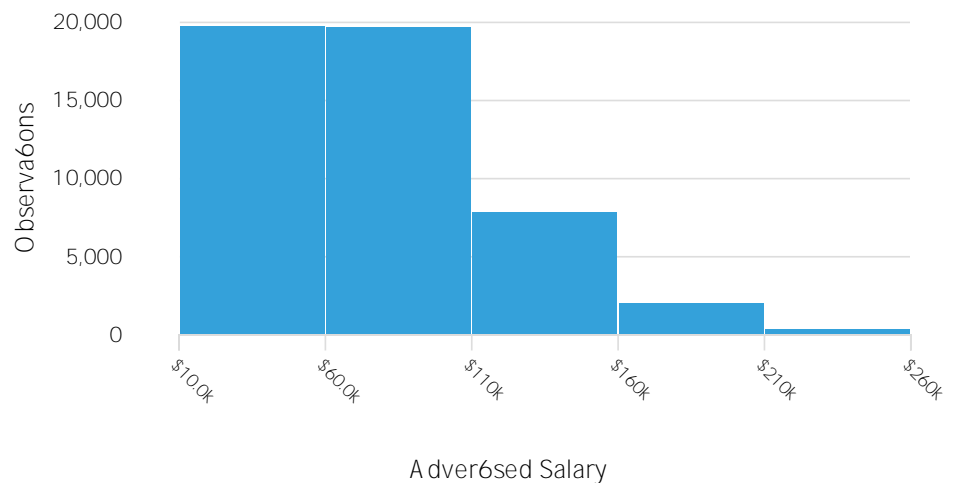
Timeframe: Feb 2020 - Apr 2021

Posting Lifespan: Any Duration

Job Postings Summary

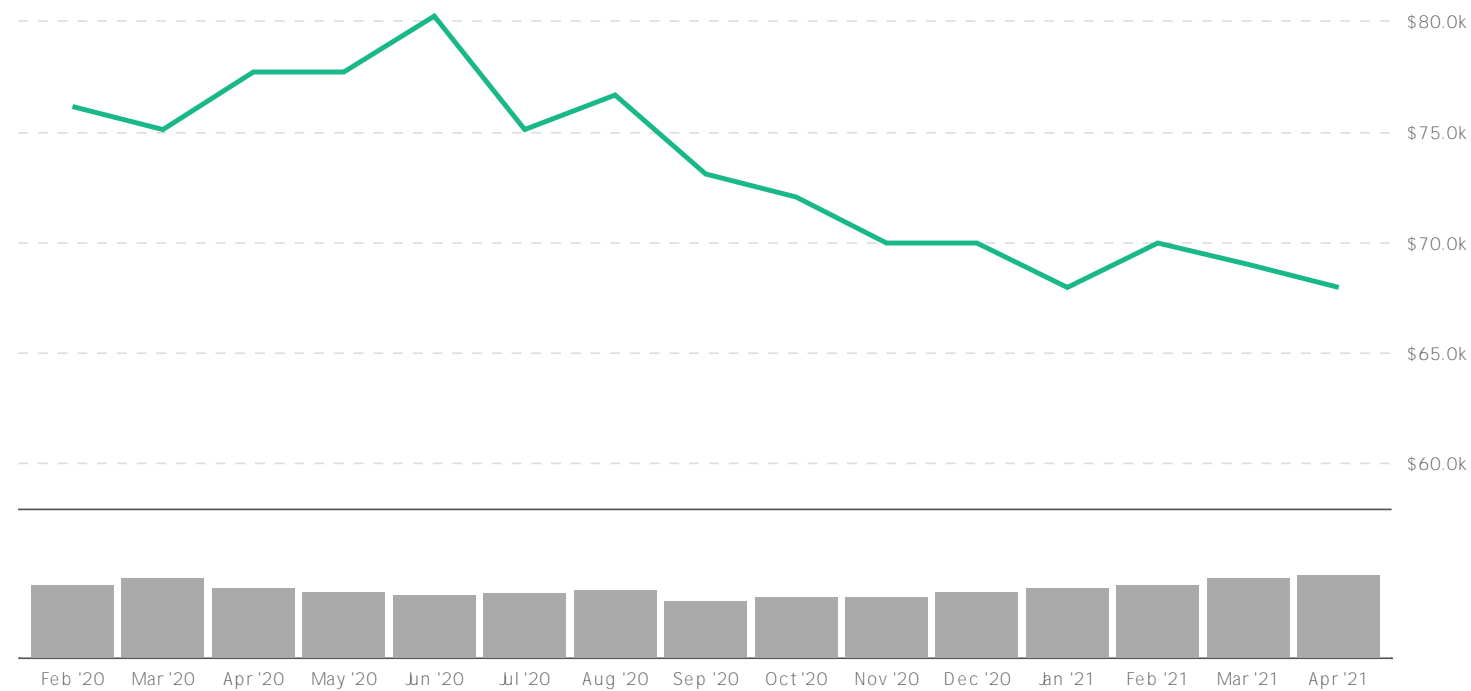
There were 2.56M total job postings for your selection from February 2020 to April 2021, of which 451,600 were unique. These numbers give us a Posting Intensity of 6-to-1, meaning that for every 6 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other o : o



Advised Wage Trend

▼ 10.8 | 0.8 | 0.8 | 20.8 | 0.8 |



Educa&on & Experience Breakdown

Educa&on Level	Unique Pos&ings	% of Total
No Educa&on Listed	0	0%
High school or GED	33,619	7%
Associate's degree	24,275	5%
Bachelor's degree	451,600	100%
Master's degree	87,746	19%
Ph.D. or professional degree	16,535	4%

Unw&om A	Number	% of Total
No Experience Listed	91,181	20%
0 - 1 Years	72,183	16%
2 - 3 Years	141,787	31%
4 - 6 Years	101,539	22%
7 - 9 Years	28,342	6%
10+ Years	16,568	4%

Top Companies Pos&ng

	Total/Unique (Feb 2020 - Apr 2021)	Pos'ng Intensity	Median Pos'ng Duration
Oracle Corpora6on	136,079 / 20,193	7 : 1	51 days
AbbVie Inc.	38,222 / 7,374	5 : 1	41 days
Robert Half Interna6onal Inc.	36,982 / 5,479	7 : 1	42 days
Anthem, Inc.	13,800 / 3,844	4 : 1	24 days
Pricewaterhousecoopers LLP	15,889 / 3,746	4 : 1	9 days
Deloi^e LLP	25,918 / 3,493	7 : 1	46 days
Abbo^ Laboratories	36,192 / 3,318	11 : 1	39 days
Kpmg LLP	48,497 / 2,682	18 : 1	49 days
Accenture PLC	23,738 / 2,425	10 : 1	46 days
The University of Chicago	18,104 / 2,419	7 : 1	55 days
JPMorgan Chase & Co.	36,161 / 2,408	15 : 1	46 days
Randstad N.V.	21,464 / 2,277	9 : 1	33 days
Walgreens Company	27,990 / 2,228	13 : 1	45 days
Michael Page Interna6onal, Inc.	11,357 / 2,094	5 : 1	62 days
University of Illinois At Chicago	8,789 / 2,025	4 : 1	38 days
Crea6ve Financial Sta ng LLC	9,088 / 2,011	5 : 1	49 days
Northwestern Memorial Hospital	14,669 / 1,929	8 : 1	41 days
Hired	6,419 / 1,917	3 : 1	23 days
Kelly Services, Inc.	9,925 / 1,907	5 : 1	79 days
CVS Health Corpora6on	22,470 / 1,715	13 : 1	40 days
Growing People and Companies	5,845 / 1,631	4 : 1	30 days
Amazon.com, Inc.	5,787 / 1,582	4 : 1	26 days
Humana Inc.	9,338 / 1,487	6 : 1	35 days
Uline, Inc.	11,472 / 1,477	8 : 1	56 days
Medline Industries, Inc.	9,858 / 1,379	7 : 1	40 days
Discover LLC	12,570 / 1,358	9 : 1	38 days
Aerotek, Inc.	6,674 / 1,316	5 : 1	17 days
Microsoc Corpora6on	6,724 / 1,295	5 : 1	41 days

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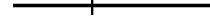
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Top Cities Positioning

City	Total/Unique (Feb 2020 - Apr 2021)	Positioning Intensity	Median Positioning Duration
Chicago, IL	1,316,271 / 219,556	6 : 1 	43 days
Deerfield, IL	82,427 / 11,866	7 : 1 	40 days
Schaumburg, IL	48,863 / 8,106	6 : 1 	35 days
North Chicago, IL	39,995 / 6,397	6 : 1 	38 days
Northbrook, IL	44,175 / 6,071	7 : 1 	36 days
Itasca, IL	35,795 / 6,067	6 : 1 	44 days
Downers Grove, IL	35,323 / 5,966	6 : 1 	34 days
Lombard, IL	34,073 / 5,751	6 : 1 	44 days
Westchester, IL	32,130 / 5,638	6 : 1 	42 days
Aurora, IL	23,073 / 4,680	5 : 1 	32 days
Oak Brook, IL	23,742 / 4,452	5 : 1 	36 days
Des Plaines, IL	23,528 / 4,239	6 : 1 	33 days
Lake Forest, IL	36,030 / 4,194	9 : 1 	39 days
Evanston, IL	20,750 / 3,971	5 : 1 	36 days
Rosemont, IL	18,684 / 3,920	5 : 1 	34 days
Waukegan, IL	22,742 / 3,850	6 : 1 	43 days
Joliet, IL	17,605 / 3,408	5 : 1 	33 days
Lisle, IL	20,597 / 3,354	6 : 1 	37 days
Elk Grove Village, IL	16,126 / 3,036	5 : 1 	34 days
Skokie, IL	10,832 / 2,856	4 : 1 	30 days
Lincolnshire, IL	18,792 / 2,737	7 : 1 	36 days
Kenosha, WI	17,136 / 2,693	6 : 1 	37 days
Elgin, IL	13,344 / 2,655	5 : 1 	32 days
Buñalo Grove, IL	16,935 / 2,635	6 : 1 	35 days
Bolingbrook, IL	12,743 / 2,465	5 : 1 	34 days
Rolling Meadows, IL	17,847 / 2,354	8 : 1 	39 days

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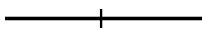





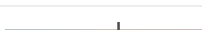



Top Posted Occupations





















Occupation	Count	Ratio	Chart	Days
Software Developers and Software Quality Assurance Analysts and Testers	204,276 / 31,222	7 : 1		40 days
Management Analysts	139,668 / 24,424	6 : 1		39 days
Computer Occupations, All Other	130,520 / 19,928	7 : 1		7"
Business Operations Analysts	61,661 / 9,661	6 : 1		
Systems Administrators	50,000 / 7,143	7 : 1		
Software Quality Assurance Analysts and Testers	49,999 / 7,143	7 : 1		
Business Operations Analysts	49,999 / 7,143	7 : 1		
Systems Administrators	49,999 / 7,143	7 : 1		
Business Operations Analysts	49,999 / 7,143	7 : 1		
Systems Administrators	49,999 / 7,143	7 : 1		

Top Posted Job Titles

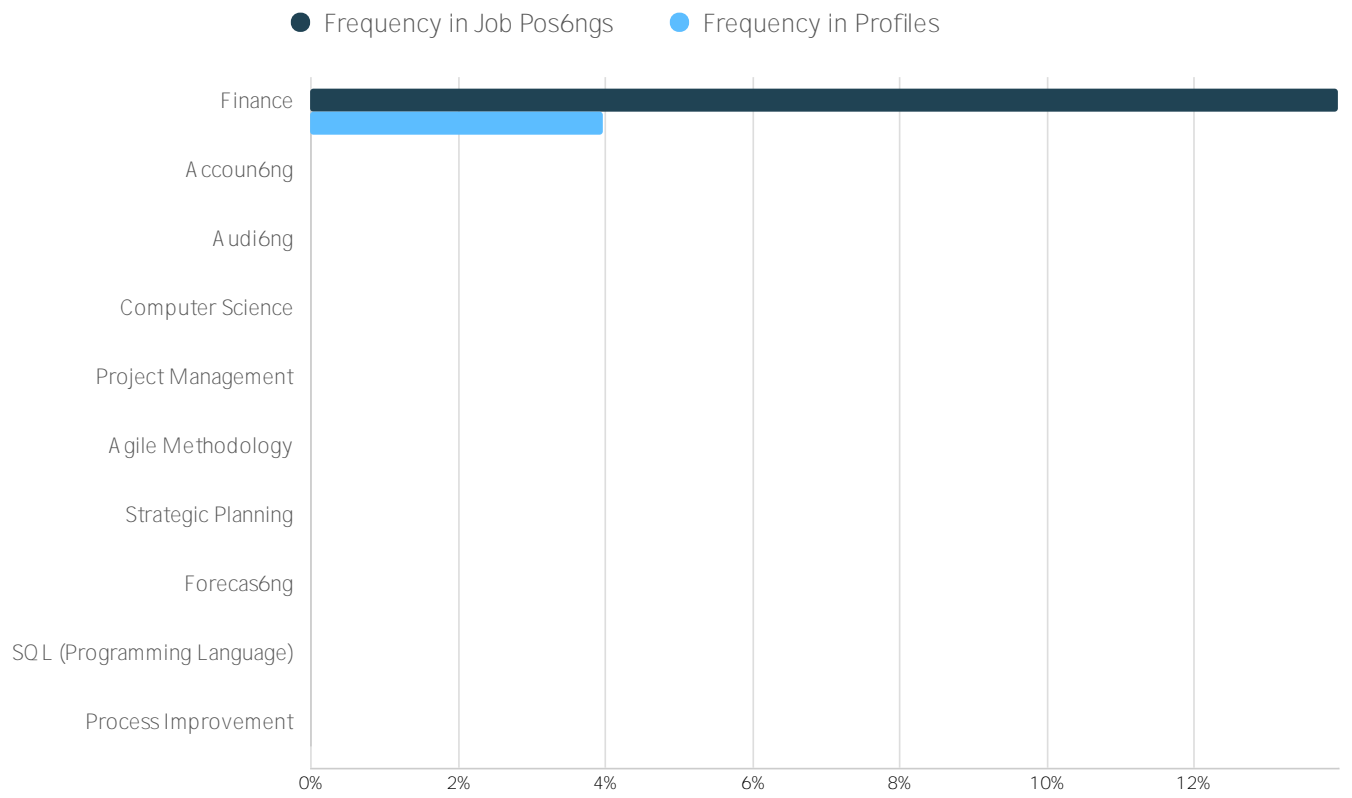
	Total/Unique (Feb 2020 - Apr 2021)	Pos'ng Intensity	Median Pos'ng Duration
Accountants	12,156 / 2,451	5 : 1	34 days
Software Engineers	15,678 / 2,401	7 : 1	39 days
Project Managers	11,604 / 2,321	5 : 1	37 days
Staff Accountants	9,684 / 2,096	5 : 1	34 days
CDL-A Truck Drivers	3,991 / 1,615	2 : 1	57 days
Account Executives	8,687 / 1,600	5 : 1	45 days
Financial Analysts	10,242 / 1,402	7 : 1	37 days
Dedicated CDL-A Truck Drivers	4,175 / 1,395	3 : 1	56 days
Financial Analysis Managers	8,509 / 1,189	7 : 1	37 days
Account Managers	6,532 / 1,189	5 : 1	45 days
DevOps Engineers	5,120 / 1,180	4 : 1	32 days
Product Managers	6,705 / 1,125	6 : 1	46 days
Software Developers	8,210 / 1,122	7 : 1	42 days
Business Analysts	7,563 / 1,040	7 : 1	37 days
Program Managers	5,281 / 925	6 : 1	38 days
Human Resources Generalists	3,778 / 898	4 : 1	33 days
Administrative Assistants	4,192 / 891	5 : 1	36 days
Accounting Managers	3,949 / 858	5 : 1	36 days
Special Education Teachers	3,279 / 848	4 : 1	32 days
Business Development Managers	3,978 / 843	5 : 1	38 days
Human Resources Managers	4,328 / 834	5 : 1	38 days
Controllers	3,568 / 830	4 : 1	37 days
Tax Managers	4,532 / 773	6 : 1	42 days
Front End Engineers	4,355 / 764	6 : 1	31 days
Registered Nurses	6,544 / 752	9 : 1	37 days
Systems Engineers	4,646 / 748	6 : 1	40 days
Solutions Architects	3,967 / 709	6 : 1	46 days
Java Developers	6,340 / 700	9 : 1	47 days

Soc ware Engineers Joinoci-Edge	3,757 / 689	5 : 1		45 days
Human Resources Business Partners	3,376 / 687	5 : 1		37 days
Opera6ons Managers	3,707 / 680	5 : 1		38 days
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Top Industries

	Total/Unique (Feb 2020 - Apr 2021)	Pos'ng Intensity	Median Pos'ng Duration
Professional, Scientific, and Technical Services	461,044 / 77,514	6 : 1 	38 days
Administrative and Support and Waste Management and Remediation Services	344,885 / 64,908	5 : 1 	37 days
Manufacturing	332,120 / 55,548	6 : 1 	40 days
Finance and Insurance	284,940 / 40,697	7 : 1 	39 days
Information	251,723 / 39,294	6 : 1 	44 days
Health Care and Social Assistance	158,121 / 29,260	5 : 1 	37 days
Retail Trade	160,977 / 25,958	6 : 1 	38 days
Educational Services	79,042 / 16,703	5 : 1 	41 days
Wholesale Trade	77,756 / 12,521	6 : 1 	40 days
Other Services (except Public Administration)	39,719 / 9,631	4 : 1 	37 days
Transportation and Warehousing	37,457 / 7,563	5 : 1 	41 days
Real Estate and Rental and Leasing	46,735 / 7,519	6 : 1 	43 days
Accommodation and Food Services	32,727 / 6,857	5 : 1 	43 days
Public Administration	28,878 / 6,154	5 : 1 	24 days
Construction	26,377 / 6,128	4 : 1 	38 days
Utilities	13,717 / 1,925	7 : 1 	30 days
Arts, Entertainment, and Recreation	5,711 / 1,639	3 : 1 	35 days
Management of Companies and Enterprises	9,054 / 1,604	6 : 1 	48 days
Agriculture, Forestry, Fishing and Hunting	7,378 / 1,334	6 : 1 	44 days
Mining, Quarrying, and Oil and Gas Extraction	1,949 / 400	5 : 1 	37 days

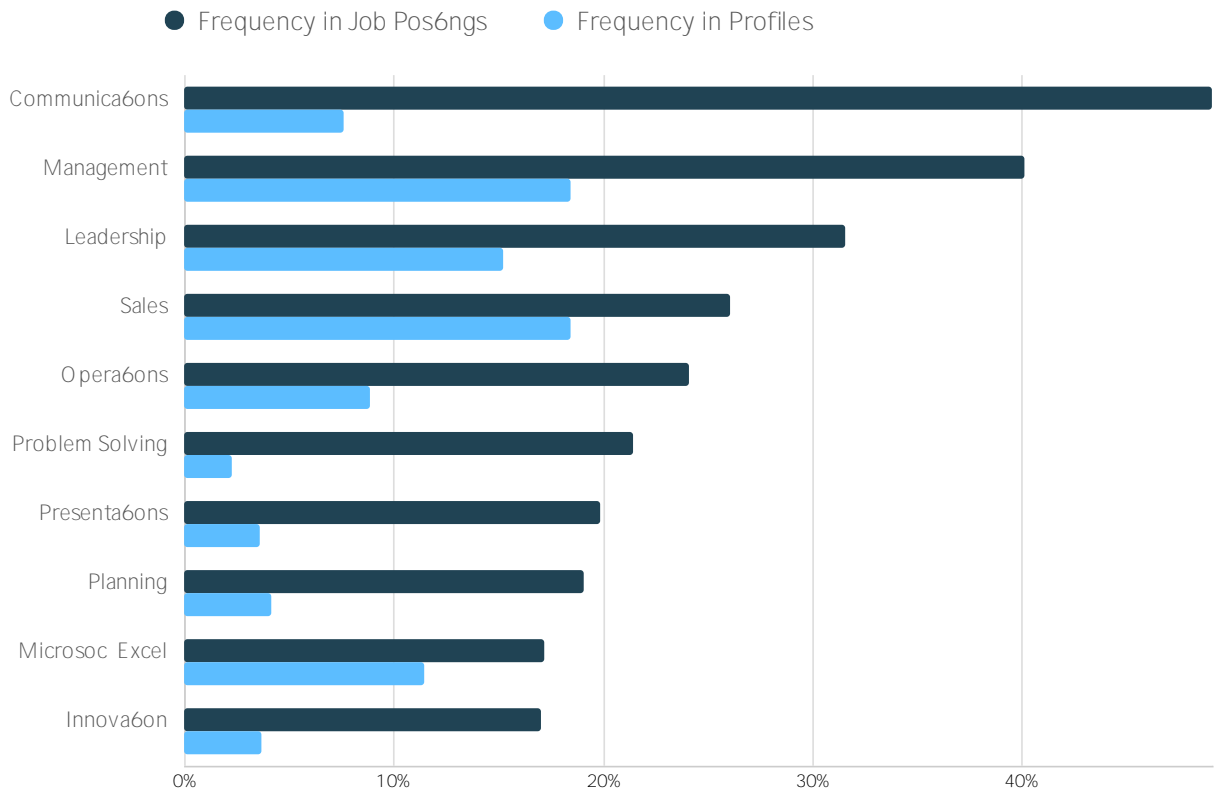
Top Hard Skills



Customer Relationship Management	26,680	6%	122,378	3%
Selling Techniques	26,523	6%	90,773	2%
Python (Programming Language)	24,736	5%	34,391	1%
Business Process	23,950	5%	42,030	1%
Java (Programming Language)	22,761	5%	48,840	1%
Software Engineering	22,740	5%	38,829	1%
Financial Statements	22,081	5%	79,297	2%
Key Performance Indicators (KPIs)	20,978	5%	23,003	1%
Software Development	19,645	4%	55,473	1%
Supply Chain	19,071	4%	64,599	2%
Salesforce.Com	19,048	4%	67,395	2%
Amazon Web Services	18,973	4%	12,370	0%
Financial Services	18,570	4%	76,503	2%
Business Requirements	18,387	4%	14,637	0%
Product Management	18,157	4%	65,456	2%
Pharmaceuticals	17,325	4%	47,978	1%
Customer Satisfaction	17,298	4%	117,923	3%
Business Strategies	17,098	4%	89,879	2%
Scalability	16,926	4%	8,615	0%
Risk Management	16,272	4%	79,439	2%
Purchasing	16,036	4%	107,783	3%
Change Management	16,020	4%	70,457	2%
Microsoft Azure	16,016	4%	6,508	0%
Customer Experience	15,423	3%	36,661	1%
JavaScript (Programming Language)	15,341	3%	39,430	1%
Financial Analysis	15,336	3%	114,242	3%
Economics	14,903	3%	30,519	1%
Strategic Business Unit	14,901	3%	19,499	1%
Billing	14,832	3%	66,817	2%

Thought Leadership	14,781	3%	10,817	0%
Corrective And Preventive Action (CAPA)	14,630	3%	15,133	0%
Procurement	14,611	3%	50,588	1%
Operating Systems	14,247	3%	20,751	1%
Software as a Service (SaaS)	14,067	3%	34,337	1%
Information Systems	13,782	3%	16,391	0%

Top Common Skills



Skills	Pos' ngs	% of Total Pos' ngs	Profiles	% of Total Profiles
Communica6ons	221,786	49%	290,515	8%
Management	181,322	40%	703,694	18%
Leadership	142,762	32%	580,171	15%
Sales	117,942	26%	703,484	18%
Opera6ons	108,997	24%	337,386	9%
Problem Solving	96,794	21%	85,611	2%
Presenta6ons	89,815	20%	136,496	4%
Planning	86,071	19%	158,910	4%
Microsoc Excel	77,733	17%	437,028	11%
Innova6on	77,164	17%	139,664	4%

Licensed Prac6cal Nurse	1,536
Licensed Professional Engineer	1,505
Master Of Business Administra6on (MBA)	26,755

Master Of Law

Appendix A

Top Posting Sources

Website	Postings on Website (Feb 2020 - Apr 2021)
Nexxt.com	127,274
Illinois.gov	104,891
Worksourcewa.com	60,402
Employmentcrossing.com	57,175
Careerboard.com	45,555
Learn4good.com	42,328
Monster.com	38,549
Careerbuilder.com	31,451
Jobs.net	30,500
Neuvoo.com	30,276
Dejobs.org	29,965
Geebo.com	28,360
Ne^emps.com	24,252
Disabledperson.com	23,928
Bebee.com	23,633
Gijobs.com	23,292
Resume-library.com	21,212
Whatjobs.com	19,619
Entrylevelcrossing.com	16,864
Jofdav.com	16,681
Americasjobexchange.com	15,770
Re6rementjobs.com	15,510
Glassdoor.com	15,459
Jobing.com	12,910
Diversity.com	11,854

Appendix B

Sample Postings

Es&mator	
Link to Live Job Postng: www.careerbuilder.com	
Loca&on: Markham, IL	O*NET: 13-1051.00
Company: Jobot	Job Title: Esómators
<p>Resumen del Puesto Empresa Jobot Localidad Markham, IL Sector Industrial Arquitectura y diseño Servicios empresariales, otros Construcción: residencial y comercial/oficinas Tipo de Puesto A 6empo completo Empleado Nivel de Formación Sin especificar Experiencia Profesional Con experiencia (no gerente) Código de Referencia job-669701080 Contacto Darwin Porras Jobot Esómator Sobre el Puesto Leading construcción firm in Illinois is looking for an Esómator This Jobot Job is hosted by: Darwin Porras Are you a fit? Easy Apply now by clicking the "Apply at employer's site" bu^on and sending us your resume.</p> <p>Job Description:</p> <p>Leading Construcción company in Chicagoland. We provide quality preconstrucción, construcción management, general contracóng and design-build services. Our experience and a^enón to detail, passion for work and execu6ve involvement are the groundwork we bring on every project. Why join us? We provide all of our employees with an excepciónal compensación package including: Compe66ve Base Salary Performance based Bonuses PTO Holiday Pay Health, Dental and Vision Insurance 401k matching Job Details Job Du6es and Responsibilities</p> <ul style="list-style-type: none">• Reviews and evaluates requests for esómates.• Reviews esómates and revisions for completeness and accuracy.• Reviews construcción documents and understands scope of work to bid.• Prepare cost analysis by recapitula6ng material, labor, equipment, subcontractor, and overhead costs occurred in door industry projects. <p>Skills and Experience Requirements y: Darw sWe provide</p>	

Sourcing Manager Apply

Link to Live Job Postings: Posting is no longer active

Location: Chicago, IL

ONET: 11-3061.00

Company: Newell Rubbermaid Inc.

Job Title: Sourcing Managers

New Search Request Jobs By Email Sourcing Manager Sourcing Manager Newell Rubbermaid Location:
(60805)

Illinois, United States Salary:

Competitive Type:

Permanent Main Industry:

Search Retail &

Wholesale Jobs Job ID:

110470303

Company:

Newell Rubbermaid Posted On:

30 April 2021

Summary:

The Sourcing Manager drives the process from seasonal development of product to manufacturing in alignment with category, quality, delivery and financial strategies and provides leadership and guidance to Newell Brands sourcing specialists with the aim to allocate and develop products and suppliers who can produce high quality goods meeting Newell Brands' Outdoor and Recreation standards of quality, on time delivery, competitive pricing and supply compliance. The Sourcing Manager will diagnose and resolve complex issues and opportunities within business sourcing models. The Sourcing Manager will demonstrate broad knowledge of sourcing functions and its capabilities to support day-to-day tactical and strategic objectives.

Responsibilities:

Own general management of OAR sourcing day to day activities, provide leadership to reports, performance management, team coaching and development, and regular reporting to Sourcing Director. Coordinate efforts and set direction for business units' cross-functional project and activities. Support the product development needs of the various category managers and sales teams as well as being the focal point for key communication between OAR and vendor worldwide. Develop RFI and RFQ proposal, analyzes responses, compiles and summarize report and formulate recommendations for management review. Support the goals of materials, development and procurement teams on resourcing projects. Drive the supplier selection and onboarding process. Maintain vendor scorecard with KPIs that report performance. Manage, analyze and report on costing process, labor and materials trends and support vendor price negotiation. Vendor

Engagement Managers — Aon PLC in Chicago, IL (Apr 2021 - May 2021)

Carrier Engagement Manager Apply	
Link to Live Job Postings: Position is no longer active	
Location: Chicago, IL	O*NET: 11-3071.01
Company: Aon PLC	Job Title: Engagement Managers
<p>New Search Request Jobs By Email Carrier Engagement Manager Carrier Engagement Manager Aon Location: (60805)</p> <p>Illinois, United States Salary:</p> <p>Competitive Type:</p> <p>Permanent Main Industry:</p> <p>Search Customer Service &</p> <p>Call Centre Jobs Job ID:</p> <p>110431385</p> <p>Company:</p> <p>Aon Posted On:</p> <p>30 April 2021 Aon is Hiring a Carrier Engagement Manager We have an exciting leadership opportunity to join the Aon U.S. Health Solutions Broking Team as a Carrier Engagement Manager (CEM). The Carrier Engagement team leads Aon's U.S. Health Solutions national relationships with a full spectrum of carriers and vendors throughout the healthcare supply chain. This position will support Aon U.S. Health Solutions across multiple business units and will play a critical role in advancing imperatives tied to growth, retention, engagement, and cross-functional leadership. Our connectivity throughout organizations, as well as our strategic engagement approach is a differentiated capability that maximizes client and firm value. The preferred office locations for this position are Atlanta, GA, New York, NY, or Chicago/Lincolnshire, IL, but other Aon offices or a virtual arrangement may also be considered.</p> <p>Job Overview:</p> <p>The Carrier Engagement Manager will be the national business liaison for 8-10 carriers and/or vendors with whom U.S. Health Solutions has ongoing business connections. The CEM works closely with Aon's 1,200+ client-facing consultants and leaders, the U.S. Structured Portfolio Solutions (SPS) team, and specialty groups focused on voluntary benefits, pharmacy, emerging vendors, absence management, and ancillary benefits solutions. As a national business leader, the CEM is responsible for representing the business in negotiations, contracting, complex issue resolution, and business operations.</p> <p>Your Impact As A Carrier Engagement Manager:</p> <p>Job Responsibilities:</p>	

Owns and actively manages the overall Health Solutions relationship with 8-10 carriers, and actively supports enterprise-wide, and cross-firm initiatives; Serve as Aon's carrier and vendor subject matter experts, with deep knowledge of products, capabilities, infrastructure and marketplace position Builds direct relationships with key executives, leaders, and stakeholders at each assigned carrier, across business functions (eg distribution, product, service and account management); Escalate and resolve complex client challenges through established leadership connectivity and customer lifecycle knowledge Optimize revenue generation

Link to Live Job Posting: Posting is no longer active

Location: Chicago, IL

O*NET: 11-2021.00

Company:

response directives, recommendations from leading health authorities and guidance from a number of infectious disease experts. Read more of the job description

Read Less Qualifications Here's What You Need:

Minimum 7 years of Finance Strategy consulting experience. Experience must include significant project management as well as business, practice, and people development Minimum 7 years of experience and expertise in one or more areas: Finance Strategy Financial Planning and Analysis Finance Operations (Process automation strategy for order to cash, procure to pay, record to report, close, consolidate, report, etc.; finance controllership; corporate governance; capital productivity Finance Specialty Areas to include tax, treasury, investor relations, and risk management Minimum 7 years of experience in the finance function, operating models and supporting organization structures, and process best practices. Minimum 7 years of experience with technologies to support-suite conversations and project delivery Strong quantitative skills and analytical thinker with 3-5 years of prior experience in driving insights using statistics or data analysis Bachelor's degree Bonus Points if: You have an MBA or equivalent graduate degree You have a solid understanding of ERP technology (SAP / Oracle) You're knowledgeable of business intelligence reporting solutions (OBIEE, Tableau, Microstrategy, Business Objects, etc.) You have knowledge of planning technologies (BPC, Hyperion, Anaplan etc.) Equal Employment Opportunity Statement Accenture is an Equal Opportunity Employer. We believe that no one should be discriminated against because of their differences, such as age, disability, ethnicity, gender, gender identity and expression, religion or sexual orientation. Our rich diversity makes us more innovative, more competitive and more creative, which helps us better serve our clients and our communities. All employment decisions shall be made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status or any other basis as protected by federal, state, or local law. Accenture is committed to providing veteran employment opportunities to our service men and women. For details, view a copy of the Accenture Equal Opportunity and Affirmative Action Policy Statement Requesting An Accommodation Accenture is committed to providing equal employment opportunities for persons with disabilities or religious observances, including reasonable accommodation when needed. If you are hired by Accenture and require accommodation to perform the essential functions of your role, you will be asked to participate in our reasonable accommodation process. Accommodations made to facilitate the recruiting process are not a guarantee of future or continued accommodations once hired. If you would like to be considered for employment opportunities with Accenture and have accommodation needs for a disability or religious observance, please

- , send us an email or speak with your recruiter.

Other Employment Statements Applicants for employment in the US must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States. Candidates who are currently employed by a client of Accenture or an affiliated Accenture business may not be eligible for consideration. Job candidates will not be obligated to disclose sealed or expunged records of conviction or arrest as part of the hiring process. The Company will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. Additionally, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the Company's legal duty to furnish information. Locations IL

- Chicago, IL 60601, United States

Appendix C - Data Sources and Calculations

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security; Indiana Department of Workforce Development; Wisconsin Department of Workforce Development