# Parameters

#### Regions:

Code	Descrip#on		
16980	Chicago-Naperville-Elgin, IL-IN-WI		
Minimum Experience Required: Any			
Educa&on Level:			
Descrip#on			
Bachelor's degree			
Part-Time / Full-Time :			

Keyword Search:

Timeframe: May 2020 - May 2021

Pos&ng Lifespan: A ny Dura6on

- Pos6ngs at start of 6meframe

Skill	Pos#ngs in May 2020	Pos#ngs in May 2021	Percent Change %
Communica6ons	681	757	+11%
Management	382	493	+29%
Leadership	358	431	+20%
MicrosoE Excel	331	405	+22%
Detail Oriented	314	401	+28%
Problem Solving	369	382	+4%
Research	298	355	+19%
MicrosoE O ce	277	331	+19%
Opera6ons	200	296	+48%
MicrosoE PowerPoint	231	280	+21%
Customer Service	189	269	+42%
Sales	196	267	+36%
Presenta6ons	201	255	+27%
Organiza6onal Skills	140	245	+75%
Innova6on	176	244	+39%
WriPen Communica6on	167	238	+43%
Accoun6ng	151	223	+48%
Verbal Communica6on Skills	215	220	+2%
Finance	147	212	+44%
Time Management	208	209	+0%

# Skill Vola&lity Over Time

## Top 20 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand not only where a company is trying to go, but how they intend to get there.



# Appendix A - Data Sources and Calcula&ons

### Emsi Job Pos&ngs

Job pos6ngs are collected from various sources and processed/enriched to provide informa6on such as standardized company name, occupa6on, skills, and geography.

#### State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security; Indiana Department of Workforce Development; Wisconsin Department of Workforce Development