- /01($20'!<35!37%$!7!LW!5#!65<$#!&2!72?!451#'$!472250!$2#56!5#!5>07&2!03$&#!E#5B$''&5276! F(14705#!G&4$2'$!F2(5#'$(!&2!/43556!/54&76!85#9*!/01($20'!;7?!#$079$!72?!451#'$!<&03!7! C#7($!>$65<!VW!>10!70!03$!$JA$2'$!5B!03$!'01($20*!!
- $B!?51!7#$!7!K5;&2&472!761;!72(!45;A6$0$(!03$!/8M!++-!A#&5#!05!5#!&2!,QP,0!?51!<&6!2$$(! 05!#$W079$!03$!451#'$!7!!&0!45207&2'!2$<!;72(705#?!4520$20*!!

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K(0%"(&5'?+;%<.'"%=%(0&>!!
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:.""%(0+I 46+40.-%(0!!
- X7%$!45;A6$0$(!03$!P!?$7#!'1A$#%&'$(!'54&76!<5#9!A#740&41;!&20$#2'3&A!<&03!7!;&2&;1;! 5B!DAA+5#."&*!E#740&41;!'1A$#%&'5#!;1'0!37%$!7!;7'0$#'7%!($C#$$!5#!3&C3$#!&2!'54&76!<5#90! 72(!0<5!?$7#'!5B!A5'0WC#7(170&52!$JA$#&24$*!!
- X7%$!45;A6$0$(!03$!,!?$7#!'1A$#%&'$(!'54&76!<5#9!A#740&41;!&20$#2'3&A!<&03!7!;&2&;1;! 5B!@AA+5#."&!&2!7!A1>&4!E#$MUP,!43556!'00&2C!B5#!03$!747($;&4!?$7#!'7#0&?$#!!"0<5!'$;'0$#' 5B!&6!7'!03#51C3!@12$*!E#740&41;!'1A$#%&'5#!;1'0!37%$!7!;7'0$#'7%!($C#$$!#0!0<5! ?$7#'!!A5'0WC#7(170&52!$JA$#&24$0!72(!37%$!7!

- N5665<!766!&2'0#140&52'!52!03$!/54&76!85#9!E#740&41; !`$7(&2$''!L=hT=/!'&0$0!&2461(&2C! '144$''B16!45; A6$0&52!5B!7!/54&76!85#9!E#740&41; !`$7(&2$''!&20$#%&$<!<&03!03$! K&#$405#R=''&'0720!K&#$405#!5B!/54&76!85#9!E#740&41; !F(1470&52*!!
- L#70!72!FGS/!U!F(14705#!G&4$2'1#$!S2B5#; 70&52!/?'0$; !=445120!<&03!03$!&29!>$65<! 300A'\RR'$4[*&'>$*2$0RS8=/hF:R65C&2*7'AJ!!!

!!
N//%?0)(/%+$#"+K(0%"(&5'?!!
KA2($20!52!'144$''B16!A7''&2C!5B!4#&; &276!>749C#512(!43$49!03#51C3!03$!A#5'A$40&%$!'43556! &20$#2'3&A!'&0$!*!!

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- 46Q+@@D+=.&0+9%+0)7%(+'(+05%+$)**+&%=%&0%"!5B!03$!'01($20Y'!'43556!'54&76!<5#9! &20$#2'3&A*!!
- 46Q+@JJ+)(-+@RJ+24/5##*&+0#/.&3+=.&0+9%+0)7%(+/#(/.""%(0*P+C'05!03$!'01($20Y'!'43556! '54&76!<5#9!&20$#2'3&A*!!
- /01($20'!; 1'0!B5665<!03$!'43556!476$2(7#!5B!03$!(&'0#&40!&2!<3&43!03$?!7#$!&20$#2&2C0!<3&43 ; 7?!#$D1&#$!0370!03$?!>$C&2!03$&!A674$; $20!&2!; &(W=1C1'0!72(!$2(!&&2!@12$*!!
- *S de m ake he Sch I S cial W ke C e E am bef e he a f hei i g eme e f i e hi*!72(!9$$A!03$!/43556!:#749!G$7(!7AA#&'$($!5B!03$!&#A7''R250W A7''!!'0701'*!/01($20'!7#$!766<$(!05!#$079$!03$!, [i!/43556!/54&76!85#9!$J7; !03#51C3510! 03$!A#&2C!72(!$#5%$2!7B0$$#!C#7(170&52*!_A52!A7''&2C!$3&!; 1'0!1A657(!03$$#!'45#$!!$A5#0! 52!7!L=hT=/!'&0$*!!$B!03$?!A7''!7B0$#!C#7(170&52!03$?!; 1'0!250&B?!03$!/43556!:#749!G$7(! %&7!$; 7&!/01(?!#$'51#4$'!72(!A7''!(!'1AA5#0!<&66!>$!A#5%&($($!03#51C3!03$!A#5C#7; *!!
    - G&29!05!#$C&'0$#!&&'\! 300A'\RR<<<*&6*2$'&24*45; R:$'0T&$<*7'AJfBgX:ZGaN`=]RSG,[ia:$'0E7C$*30;6!

!!
S?#(+:#=?*%0'#(+#$+4/5##*+K(0%"(&5'?!!
/01($20'!; 1'0!#$4$&%$!7!A7''&2C!'54&76!<5#9!A#740&41; !A674$; $20!$%76170&52!B#5;!03$#!/43556! E#740&41; !$2'0#1405#!72(!7!C#7($!5B!5B!V!5#!>$00$!&2!03$#!'54&76!<5#9!A#740&41; !72(!A#740&4$! 451#'$'*!!
!!
N//%?0)(/%+$#"#"#$%&&'#()*+,-./)0#"+1'/%(&%+,(-#"%&%-+(4/5##*+4#/)'*+6#"7+)??*'/)0'#(*!!
- /01($20'!1A657(!766!#$D1#$$; $20!52!7!L=hT=/!'&0$!H/43556!/54&76!85#9!F2(5#'$; $20*I!S0!&'!#! #$45; ; $2($2(03!'01($20'!1A657(!#$D1#$; $20!7!'552!7'!03$?!#$$4$&%$!03$;!05#(&2C!$57#4$!! B#5; !03$&!&2'0#1405#*!!:3$!/43556!/54&76!85#9!:#749!G$7(!#$%&$$<!'03$!#$D1#$; $20!B5#! 45; A6$0$2$''*!!!!
- _A52!7AA#5%76!03$!/43556!:#749!G$7(!#'$2(''!71035#&e70&52!05!03$!K_!G&4$2'&2C!cBB&4$#0!<35! 7''&'0!03$!'01($20!03#51C3!03$!$2(5#'$; $20!A#54$''; 03$!A#54$''''!!'%)&%+-#+(#0)00%=?0+0#+&%%7+05%+ %(-#"%&%=%(0+(+P#.'+#C(L+T#.+=.&0+G#05"#.G5+05%+S('F%"'&'0PL!!
- S2!5#($'#!05!#$4$&%$!$44#%5!B#5; !/43556!/54&76!85#9!:#749!G$7((0!'01($20'!; 1'0!'1>; &0$!B5665<&2C! B5665<&2C!03$!541; $20'!52!03$!L=hT=/!'&0$!j/43556!/54&76!85#9!F2(5#'$; $20*!83$2! '1>; &00&2C!7!'01($20'!; 1'0!&2461($!03$!C#7($(!!#1>#4'*!'350!5#!EKN!5B!7! (5<2657($($(!!#1>#4'!!'744$A07>6$!E6$7'$!0$'0; 79$!'1#$!03$!!#1>4!7#$!%&'&>6$*!

- /1>; &''&52'! <&66! 250! >$! 452'&($#$(!45; A6$0$! <&03510! 03$! C#7($(!#1>#&4*! Z 5'0! 5B!03$'$! (541; $20'!7#$!7''&C2; $20'!B#5; !#$D1&#$(!451#'$'*!!
  - /54&76!85#9!E#740&41; !F%76170&52'!B5#!/8M!+PP!72(!+)P!!
  - /54&76!K$%$65A; $2076!/01(?!$%76170&52!!
  - E6722&2C!B5#!&2'0#140&52!7''&C2; $20'\!:3$#$!7#$!0<5!&0$; '!0370!'35<!?51#!7>&&0?!05!A672! &20$#%$20&52'!&2!?51#!!A674$; $20*!!!!
    - =!&)=?*%+#$+K(-'F'-.)*'U%-+, -./)0'#(+!*)(+2K,!3+G#)*&!<&03!7!52$WA7C$!'1; ; 7#?! 5B!03$!$!%&(24W>7'$(!d1'0&B&470&52!B5#!03$!C576!72(!&20$#%$20&52'*!!
    - =!&)=?*%+#$+)+G"#. ?+'(0%"F%(0'#(*!:3&'!&'!7!52$WA7C$!7''&C2; $20!'35<&2C!7!C#51A! 7C$2(7!72(!7!52$WA7C$!#$B6$40&52!52!35<!03$!C#51A!'$''&52!<$20*!!
- /27A'350!7''&C2; $20\+7!,U[WA7C$!#$B6$40&52!7>510!72!740&%&0?!(1#&2C!03$!&20$#2'3&A!0370!37(! 72!&&; A740!52!03$!&6$7#2&2C!$2%4 $20*!:3$!7''&C2; $20!&''!03$!'01($20Y'!&20$#A#$070&52!5B! 35<!03$?!&; A740$(!03$!&6$7#2&2C!$20*!!

/01($20'!<35!(5!250!#$'&($!&2!03$!'070$!5B!S66&25&'!7#$!76&5<$(!05!'$6$40!03$!/54&7&!85#9!:#749!