

EMERGENCIES, CALL 911

DU Wellness Center

*The policies, procedures, and protocol
of One Process enhance the initiative.*

Other Resources



Who Can I Talk To?

Who can I talk to if I have a concern about sexual misconduct? You can talk to your supervisor, a faculty member, a staff member, or a peer. You can also talk to the Title IX Coordinator or the Campus Safety team. All conversations are confidential unless you choose to file a formal complaint.

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Responsible Employees

Responsible employees are those who have the authority to take action to prevent, investigate, or resolve sexual misconduct. This includes faculty, staff, and certain administrators. Responsible employees are required to report incidents of sexual misconduct to the Title IX Coordinator.

Who Can I Talk To Confidentially?

Who can I talk to confidentially? Confidential resources include the Title IX Coordinator, the Campus Safety team, and certain health care providers. These resources can provide support and guidance without triggering an investigation.

Is It Possible To Talk Things Over Without Triggering An Investigation?

Is it possible to talk things over without triggering an investigation? Yes, you can talk to a confidential resource or a peer to discuss your concerns. However, if you talk to a responsible employee, an investigation may be triggered.

Reporting an Incident

Reporting an incident of sexual misconduct can be done in several ways. You can contact the Title IX Coordinator, a Dominican University Employee, or report online. You can also contact Campus Safety at 708-524-5999.

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1. **Contact the Title IX Coordinator:**
titleix@dom.edu
2. **Contact a Dominican University Employee**
3. **Report Online:**
<https://www.dom.edu/offices/campus-safety/campus-reporting-options>
4. **Contact Campus Safety: 708-524-5999**

Seeking Medical Treatment / Preserving Evidence

Seeking medical treatment and preserving evidence are important steps to take after an incident of sexual misconduct. You should seek medical attention as soon as possible and preserve any evidence that may be helpful in an investigation.

DU recommends the following if you've experienced sexual misconduct:

- Seek medical attention as soon as possible.
- Preserve any evidence that may be helpful in an investigation.
- Contact the Title IX Coordinator or Campus Safety.
- Consider talking to a confidential resource or a peer for support.
- Consider filing a formal complaint.

What Happens Next

Supportive Measures

Supportive measures are actions taken to support the victim and ensure their safety. These measures can include counseling, medical care, and changes to living or working arrangements. Supportive measures are available to all victims of sexual misconduct.

Alternative Dispute Resolution

Alternative dispute resolution (ADR) is a process that allows the victim and the respondent to resolve their dispute without a formal investigation. ADR can be a faster and less stressful way to resolve an incident of sexual misconduct.

Formal Complaint

A formal complaint is a written statement of the victim's allegations of sexual misconduct. The formal complaint triggers an investigation by the Title IX Coordinator. The investigation will determine if the respondent is responsible for the incident.

Investigation

The investigation is a process where the Title IX Coordinator gathers information about the incident. This includes interviewing the victim, the respondent, and any witnesses. The investigation will determine if the respondent is responsible for the incident.

Possible outcomes include:

- No finding of responsibility
- Finding of responsibility with no sanctions
- Finding of responsibility with sanctions

Appeal

An appeal is a process where the victim or the respondent can challenge the findings of the investigation. Appeals are based on procedural errors or new evidence. Appeals are heard by a panel of faculty members.